

BIOGRAPHY**Dr. Scott M. Reithel****Managing Director, Eastern Region/People Analytics**

Scott M. Reithel, Ph.D., is a Manager Director at *APT Metrics*, leading the Eastern Region consulting team and providing analytical support and expertise. He provides consulting solutions in areas such as employee assessment and selection, job analysis, statistical analysis, competency modeling, pay equity, executive assessment and litigation support for Fortune® 100 clients across a broad range of industries. Prior to joining *APT Metrics*, Scott provided consulting services in the areas of employee climate surveys, compensation analysis, and job analysis for Anheuser-Busch Companies, Inc. and Computer Sciences Corporation.

Scott earned his Ph.D. in industrial-organizational (I-O) psychology from Wayne State University, where he also held positions in teaching and research. Scott also taught undergraduate courses in I-O psychology and perception of psychology and conducted research in the departments of Psychology and Business.

Scott has presented his research at the annual conference for the Society for Industrial and Organizational Psychology (SIOP) and has authored articles for a variety of professional publications, such as the *International Journal of Cross Cultural Management* and *Chief Learning Officer*. Scott is a member of SIOP and the American Psychological Association. Scott is also a member and current President of the Gateway I-O Psychologists in St. Louis, MO, and previously served as Secretary.