



John C. Scott, Ph.D., is chief operating officer and co-founder of APTMetrics, a global human resource consulting firm that designs sophisticated talent management solutions for corporations and market innovators. Dr. Scott has 30 years of experience designing and implementing talent management and assessment systems across a variety of global, high-stakes settings. For the past 20 years, he has directed the talent management and leadership assessment practice at APTMetrics.

John is co-editor of the award-winning *Handbook of Workplace Assessment: Evidence-Based Practices for Selecting and Developing Organizational Talent* and is co-editor of the newly published handbook, *Next Generation Technology-Enhanced Assessment: Global Perspectives on Occupational and Workplace Testing*. He also co-edited *The Human Resources Program-Evaluation Handbook* and co-authored *Evaluating Human Resources Programs: A 6-Phase Approach for Optimizing Performance*.

Dr. Scott is a Fellow of both the Society for Industrial and Organizational Psychology (SIOP) and the American Psychological Association (APA). He is SIOP's senior representative to the United Nations and has served as an APA Council representative. John is a recipient of SIOP's Distinguished Service Award, serves on the board of the Psychology Coalition at the UN and is editor-in-chief of SIOP's premier journal, *Industrial and Organizational Psychology: Perspectives on Science and Practice*.