

Announcing Our 2018 Awards

PepsiCo was awarded a 2018 Human Resource Management (HRM) Impact Award for its project, “PepsiCo’s Global Leadership Assessment & Development (LeAD) Program.” The program, developed in partnership with APTMetrics, has helped the company identify and develop internal talent, from early career to senior executives, as well as focus on the future capabilities needed for success.

The HRM Impact Award is an international honor given by SIOP, SHRM and their respective Foundations that recognizes organizations with outstanding evidence-based HR management practices. The award promotes HR practices and initiatives that have been measured and determined successful through evidence-based, data-driven analyses.



Pictured at the HRM Impact awards ceremony at SIOP’s 2018 Leading Edge Consortium on October 19th are (front row, left to right): Allan Church, Senior Vice President, Global Talent Assessment & Development, PepsiCo; Jim Scrivani, Director, Global Talent Assessment & Development, PepsiCo; Brett Guidry, Manager, Global Talent Assessment and Development, PepsiCo and (back row, left to right): Talya Bauer, President, SIOP; John Scott, COO, APTMetrics; Mark Smith, Manager, Exam Scoring & Psychometrics, SHRM; Rafi Prager, Director, Global Talent Assessment & Development, PepsiCo.



APTMetrics is the recipient of the Bronze Excellence in Learning award in the 2018 Brandon Hall Group Human Capital Management Excellence Awards competition. The award honors APTMetrics for its project, “Duke Energy Prepares Leaders for the Challenges of Tomorrow Through High-Fidelity Simulation,” in the “Best Use of Games and Simulations for Learning” category.

Spotlight on Diversity and Inclusion



In a diversity- and inclusion-related broadcast for Bank of America's employees in August 2018, Hari Gopalkrishnan, Managing Director, Bank of America, and Keith Caver, Vice President, Assessment and Development, APTMetrics, discussed research on key inclusion principles along with practical strategies to innovate and inspire greatness.

Dr. Kathleen K. Lundquist,
President and CEO, APTMetrics

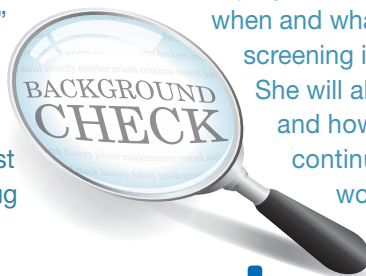


Save the Date

A New Webinar from SHRM:
"Background Checks: New Realities"
November 27, 2018, 3:00 p.m.

The use of background checks has undergone a transformation in the past few years. New, more-permissive drug laws, criminal justice reform and

declining unemployment rates have increased the pressure on organizations to reconsider restrictive background check criteria (e.g., prior marijuana possession convictions). In this program, Dr. Kathleen K. Lundquist from APTMetrics will look at trends in background screening. She'll look at how ban-the-box initiatives at the state and local levels have affected employers, and how employers can determine when and what type of screening is appropriate. She will also look at when and how employers continue to screen workers after they are on the job.



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APTMetrics is the recipient of the 2018 Bronze Stevie® Winner for Great Employers award. The Stevie Awards honor organizations of all types and sizes and the people behind them. It recognizes outstanding performance in the workplace worldwide.

For a free registration link, email Susan Carnes at SCarnes@APTMetrics.com.



John C. Scott, COO, APTMetrics, has been chosen to co-chair SIOP's 2019 Leading Edge Consortium.