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John is co-editor of the award-winning *Handbook of Workplace Assessment: Evidence-Based Practices for Selecting and Developing Organizational Talent* and is co-editor of the handbook, *Next Generation Technology-Enhanced Assessment: Global Perspectives on Occupational and Workplace Testing*. He also co-edited *The Human Resources Program-Evaluation Handbook* and co-authored *Evaluating Human Resources Programs: A 6-Phase Approach for Optimizing Performance*.

Dr. Scott is a Fellow of both the Society for Industrial and Organizational Psychology (SIOP) and the American Psychological Association (APA). He has served as SIOP's senior representative to the United Nations (UN) and as an APA council representative. John is a recipient of SIOP's Distinguished Professional Contributions and Distinguished Service Awards, as well as its Humanitarian Award. He has served on the board of the Psychology Coalition at the UN, and is past editor-in-chief of SIOP's premier journal, *Industrial and Organizational Psychology: Perspectives on Science and Practice*.