



## John C. Scott, Ph.D.

### Chief Operating Officer

**Dr. John C. Scott** is chief operating officer and co-founder of APTMetrics, a global human resource consulting firm that designs sophisticated talent management solutions for corporations and market innovators. Dr. Scott has more than 30 years of experience designing and implementing talent-management and assessment systems across a variety of global, high-stakes settings. For more than 25 years he has directed the talent-management and leadership-assessment practice at APTMetrics.

John is co-editor of the award-winning *Handbook of Workplace Assessment: Evidence-Based Practices for Selecting and Developing Organizational Talent* and is co-editor of the handbook, *Next Generation Technology-Enhanced Assessment: Global Perspectives on Occupational and Workplace Testing*. He also co-edited *The Human Resources Program-Evaluation Handbook* and co-authored *Evaluating Human Resources Programs: A 6-Phase Approach for Optimizing Performance*.

Dr. Scott is a Fellow of both the Society for Industrial and Organizational Psychology (SIOP) and the American Psychological Association (APA). He is a recipient of SIOP's Distinguished Professional Contributions and Distinguished Service Awards, as well as its Humanitarian Award. John is a SIOP Foundation Board Trustee and has previously served as SIOP's senior representative to the United Nations (UN). He also served as an APA Council representative and is the past editor-in-chief of SIOP's premier journal, *Industrial and Organizational Psychology: Perspectives on Science and Practice*.