



## Alison M. Rada-Bayne, Ph.D.

Senior Consultant

**Dr. Alison Rada-Bayne** is a senior consultant for APTMetrics where she provides consulting services based on her expertise in the areas of industrial-organizational (I-O) psychology, such as competency modeling, test development and validation, adverse impact, and individual assessment. Before joining APTMetrics, Alison worked as an external consultant for a variety of organizations in both the private and public sectors.

Alison earned her master's degree and Ph.D. in I-O psychology from Bowling Green State University. While attending graduate school there, her research focused on occupational health and well-being, specifically examining the relationship between personality characteristics and perceptions of interpersonal interactions at work, as well as organizational and health-related outcomes of workplace mistreatment.

Alison is a member of the Society for Industrial and Organizational Psychology (SIOP) and has presented research at industry conferences, including SIOP's annual conference and the American Psychological Association's "Work, Stress and Health" annual conference.