



Heather J. Mooney, M.A.

Consultant

Heather J. Mooney, M.A., is a consultant at APTMetrics where she provides consulting services in the areas of job analysis, test development and validation, litigation support, competency modeling, and talent management.

Prior to joining APTMetrics, Heather worked for ten years at Biddle Consulting Group as a consultant and the executive director of their online human-resources (HR) learning community. Heather also spent two years working as an internal employee-selection consultant for the California Department of Justice.

Heather is currently a Ph.D. candidate and an adjunct professor at the University of Nevada, Reno (UNR), in the Ansari School of Business. She currently holds master's degrees in psychology and social psychology from California State University, Sacramento (CSUS), and UNR, respectively.

Heather has served as an adjunct professor teaching organizational behavior, statistics, employee selection in organizations, and management decision-making for UNR and CSUS.

Heather has published research and scholarly articles in peer-reviewed and trade journals. She has presented at several national, state, and local conferences that focus on employee selection and assessment, as well as other related HR strategies, including federal regulatory compliance, organizational leadership and change management.